



ANNUAL REPORT 2004



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Front Page Photos: Top: Girl Swimming Under Water, Centre: Silver Fern
 Bottom Left: Athens Aquatic Centre, Bottom Right: Temple of Hephaistos

Swimming New Zealand

Council

President	John West
Vice-President	Murray Coulter
Council	Donna Bouzaid
	Jill Clarke
	Michael Dobbs
	Jon Elliot
	David Jack
	Warwick Jackson
	Jane Lowe
	Karen Venables
Chair SwimSport Committee	Warwick Jackson
SwimSport Committee	Donna Bouzaid
	Bert Cotterill – SCAT Representative
	Murray Coulter
	Jo Davidson – Technical Representative
	Jon Elliott
Technical Panel	Jo Davidson – Chair
	Ross Bragg
	Chris Groothoff
	Bill Matson
	Lyn Sutherland
Selectors	Norma Williams (Convenor)
	Merle Jonson
	Clive Rushton

Staff

Executive Director	Catriona McBean (until April 2004)
Director of Coaching	Clive Rushton
National Education Manager	Mark Saunders
Lotto SwimSafe Development Managers	Matt Claridge (until April 2004)
	Janine Ramsey (from May 2004)
	Philippa Savage
	Roger Scott
	Ann Tuwairua-Morris
Event Manager	Sandra Holden (from December 2003)
Administrator – Education	Karen Woolley
Administrator – Sport	Natalie Swart (until December 2003)
	Hayley Shields (from January 2004)



Life Members

Merv Campbell MNZ
Jim Cole
Jack Donaldson
Maurice Duckmanton MBE
Merle Jonson
Colin Kennedy
Duncan Laing OBE
Danyon Loader ONZM
Ian Russell MBE
Ron Shakespeare JP
Artie Shaw JP MNZM
Noel Smith
Roly Webb JP
Norma Williams MBE

2004 Awards

Awards Committee

John Mace - Chair
Artie Shaw
Ross Bragg
Enid Wordsworth
Daphne Loader

Life Membership

Not awarded in 2003

New Zealand Service Awards

Michael Dodds	Otago
Margaret Pattison	Nelson Marlborough
Jos Pattison	Nelson Marlborough
Rita Bailey	Wanganui
Ronald Armstrong	Bay of Plenty
Wayne Johnstone	Bay of Plenty
Sue Norfolk	Canterbury West Coast
Julie Stevenson	Canterbury West Coast
Marlene Morrison	Canterbury West Coast
Pauline Crawford	Canterbury West Coast
George Cook	Canterbury West Coast

Honours to New Zealand Service Award

John West	Auckland
Shirley Murray	Waikato

President's Report

The 2003 / 04 year has been tumultuous for Swimming New Zealand (SNZ). We have lost sponsorship, failed to meet budget revenue, and a number of staff have left the organisation.

The commissioning of three independent reports on the business, capability and performance of SNZ have been major catalysts for review and change. The council has worked extremely diligently in assessing the findings of these reports and beginning to put in place actions that will address the issues identified. A new strategic plan that the council are developing will be the driving force behind the change. This is significant for the membership as the new direction, I believe, will rejuvenate and place SNZ at the fore of Sport and Participation in New Zealand.

Financially it has been a disappointing year to say the least. The loss of support of Lotto three months into the year was a major factor in our balance sheet. SNZ also did not receive the level of grants funding we forecast in the budget. Our inability to access the full levels of funding through SPARC also compounded the bottom line result for the year. I am pleased to report that I believe we are close to resolving the outstanding issues with SPARC (and the associated lack of funding) and I am confident we will be well supported and mutually partnered in the future. The securing of funding backdated to January is one of our key objectives in this future positive relationship.

Legal issues have unfortunately caused major strain on our resources both human and financial. These issues involved the council reaching settlement relating to a matter in 2000; the ongoing high court action with other FINA disciplines; and the contracting of professional advice for HR matters.

I and the Council are by no means exonerating ourselves from the responsibility of the past 12 months but we are confident the organisation is now poised for achievement.

In April Executive Director Catriona McBean resigned. Catriona made a unique contribution to the organisation during her 4 years in the role. She was instrumental in the strong financial position achieved during her tenure and the development of a policy framework to guide organisational decision-making. Catriona also implemented business systems across the organisation that will influence and guide the organisation for some time to come.

Mark Saunders advised his resignation with effect from early July. He has, without a doubt been an outstanding asset and has been instrumental in our flourishing education program. I was personally fortunate to be involved in all education staff reviews. These reviews highlighted the excellent job he and the rest of his staff have been doing. It is disappointing for us to be losing Marks knowledge and skills but I look forward to his continued involvement as a stakeholder in our organization. SNZ wishes Mark and Catriona all the best in their future endeavors.

The appointment of Sandra Holden to the new role of Events Manager has proved significant in providing a specific focus for this key aspect of our operations. The 2005 Summer championships will provide an opportunity to test standards and protocols developed over the past few months to expand the presentation and management of our competitions.

I wish to thank our staff of SNZ for their initiative and commitment to the organisation in times of difficulty. I am confident the staff are in good spirits and the council would like to once again reiterate that your contribution has not gone unnoticed and allowed us to continue operating through the hiatus prior to appointment of a new CEO.

The recruitment of a CEO offered an opportunity to review the role to align it with the current needs of the organisation, best practice and the various report recommendations. The position attracted international interest and we are grateful to SPARC for their support and assistance with this process. SNZ has received support from SPARC for Athens Campaign funding and High Performance development; Lotteries Grants Board, various Gaming Trusts and Speedo and I wish to acknowledge and thank them for their assistance to making our programmes possible.

Review of the competition format and the rules in order to align the competition schedule with the program our coaches and High Performance staff recommend for our athletes was a monumental task. Swim Sport, coaches, regions and performance staff have completed this project with innovation, logic and clarity. I wish to thank everyone for their input and contribution to the process.

Other areas of SNZ activities will be appropriately reported on elsewhere in this report, however I wish to finish by thanking the council for their tireless work over the past year. This council has functioned extremely well as a cohesive group all contributing their special skill sets to SNZ business. The workload assumed by councilors this year has been extraordinarily onerous and challenging to consider the recommendations of the various reports and develop the strategic plan for the quadrennial period to the 2008 Olympics. At no stage has any councilor faulted or waned from the increased burden from the before mentioned activities.

The focus of the organisation to deliver more value to a wider range of stakeholders has been a challenge in the development of the Plan. The framework has taken council considerable time to develop and was presented to members in outline in May. Whilst it is beneficial to implement programs quickly, council are also of the belief that programmes need to be planned and implementation phased to ensure that focus is maintained. It is anticipated further discussion will have occurred prior to the annual meeting to further develop the goals for the quadrennial.

Lets not forget we have managed to qualify the second biggest Olympic team in the history of the organization. This is a fitting benchmark for the launch of the 4 year High Performance Plan. Underpinning the philosophy of this plan is the desire for excellence and ensuring we have athletes consistently attaining top five World performances. One of the key elements supporting this strategy is the need to develop and challenge our coaches to world class so they may support the athletes in reaching their goals.

SNZ has members acting in capacities beyond the sport such as Dr David Gerrard on the Fina Medical Committee and the NZSDA, and Fina Bureau member Bill Matson. Bill's contribution to the Sport is recognised as a recipient of the International Swimming Hall of Fame 2004 Presidential Honour Award recipient. On behalf of SNZ I congratulate Bill on this recognition from the highest levels within the sport.

We must be collectively prepared to embrace change, we must be collectively prepared to unite, and we must be collectively courageous and enthusiastic in delivering the new SNZ to the World.

President
John West

Swim Sport Committee Report

Committee: Warwick Jackson (Chair)
Donna Bouzaid
Bert Cotterill (SCAT)
Murray Coulter
Jo Davidson (Technical)
Jon Elliot

The past twelve months have been a busy time for the committee. The major events have been:

- The restructure of the Event calendar
- The consequent re-writing of the rules
- The establishment of a detailed 4 year event calendar.

The restructure of the event calendar was instigated by the Director of Coaching and proceeded only after extensive consultation and feedback from all sectors of the swimming community. There were a number of important changes:

1. The combination of Youth and Open championships
2. The limiting of the National Age Group Championships to three age groups.
3. The separation of Div II into two regions and the restriction to short course.
4. The removal of NZ Winter championships and the replacement of two new events for September and December.

These changes have been greeted positively by the Swimming community who has accepted that the changes co-ordinate with the pathways required for the progress of our swimmers. Council will continue to monitor and assess over the next twelve months.

The re-writing of the rules has been a major task. Whilst all members of the committee have been involved, the extensive work put in by Murray Coulter must be acknowledged.

The work of the Events Manager, Sandra Holden has been valuable in the co-ordination of the meets. Under her guidance the hosting regions are becoming more accepting of the fact the National meets are the responsibility of and controlled by Swimming NZ. The co-operation of the organising committees is invaluable and Council thanks all those who have done such a wonderful job of hosting our meets. Sandra is continuing to produce and improve templates to make the running of these meets as consistent as possible.

The committee had to make several rulings on various interpretations, requests and disputes during the year and at all times attempted to interpret the rules both, as to meaning and intent, whilst at the same time attempting to be fair and reasonable.

This has been a period when the committee has attempted to put in place procedures and rules that leave little room for interpretation and dispute so that we can all get on with the business of growing the sport of Swimming in New Zealand.

I thank all members of the committee for their input and contribution over the year and also to Jo Davidson and her team of the Technical Committee who have put in such a huge amount of time.



With the move of council to a more focused Governance role I submit that the Swim Sport committee is an anachronism that has outgrown its use and much more of its functions can be handled directly by management with the assistance of special subcommittees when required.

I thank all members of the swimming community for their support over the last twelve months.

Warwick Jackson
Chair
SwimSport

Coaching Report

Thirteen New Zealand swimmers are days away from measuring themselves against their opposition in the world's greatest social or cultural gathering with this Olympiad being set in the cradle of civilisation, democracy and sport. It is one of the largest teams ever to leave New Zealand for one of the major international challenges. Their last few months preparation has been without compromise in its scope and comprehension.

Immediately following the NZ Open Championships in early April each coach and swimmer put forward their ideal plan through to the start of the Games. These were consolidated and presented to SPARC who immediately agreed to fund 100% of the team preparation and, in addition, the involvement of personal coaches up to the team leaving for the final pre-Games staging camp in Greece. This preparation included camps in Australia and the USA, competitions in Fiji, USA and Australia, flume visits in Dunedin for whichever swimmers and coaches required them, and enhanced sport science access. Additionally, facilitated by a camp and competition contribution from the NZ Olympic Committee, it was possible to make a small contribution to living allowances, therefore ensuring the swimmers had less worries about, for instance, rent payments, travel to training or adequate nutritional intake. In short, during the four months from early April's Opens to early August's entry into the Olympic Village, the New Zealand team was able to emulate the approach taken year-round, and year-on-year, by their competitors across the world. Whether this short period of ideal preparation translates into competitive success will be known before you read this report but certainly, even in retrospect, there are very few additions or changes to this period which would have been made; the venue and facilities for the final staging camp in Kefalonia were described as perfect and the envy of other much larger and stronger nations and even included a visit by the Olympic flame on its world-wide journey from Olympia to Athens, with the New Zealanders being accorded the honour and privilege of prime position at the traditional and inspirational ceremony before it predictably disintegrated into its endearingly, customary Greek chaos.

Congratulations to the teams, coaches and Director of Coaching, Clive Rushton, for the Olympic qualification of three relay teams. This was the culmination of hard work by all, and a two-year effort by Clive to gain recognition for what Clive views as a "vital component of any national programme." He also adds:

"Hindering relay development hinders national team development.

There continues to be a distinct lack of understanding among the NZ swimming fraternity of the value of relay performances and their impact on both the national and local programmes. Relay success is a recognised indicator of the strength of a nation's national programme, also offering local programmes an opportunity, not otherwise possible, of placing swimmers on Olympic and World Championships teams and reaping the developmental reward."

With seven swimmers specifically selected to the Olympic team for relay duties, five of whom are first-time Olympians, Clive states:

"We can now change 'hindering relay development hinders national team development', to 'supporting relay development supports national team development' and, as we move towards the Selection Trials for the 2006 Commonwealth Games, now only 16 months away, swimmers and coaches should realize the importance of all six relays being competitive in Melbourne; our traditional Commonwealth competitors can be counted on one hand – Australia, England, Canada and South Africa, with Scotland a possibility in at least one relay."

Clive believes that the last twelve months have been in total contrast to the four months of final Olympic preparation:

"They have variously been ones of frustration, stagnation and regression. While some far-reaching systemic changes have been implemented - changes to the competitive calendar and coaching certification pathways in particular - most of the year has been taken up by, at best, treading water and has led to considerable adverse comment and discontent in the field."

Apart from the substantial Olympic campaign grant SPARC have withheld High Performance and Development funding since 1 January pending a formal 2004-08 High Performance Plan approval. We are undoubtedly close to an approval but there is no doubt that considerable damage was done to the Youth and Age Group international and development programme by the lack of funding for this calendar year. Swimming was the only National Sports Organisation to contribute to athletes attending the 2003 World University Games in Korea last year - an immense developmental experience for those involved. Conversely, this year teams to Australian Age Groups, Oceania Championships and Trans-Tasman Tri-series all had to be 100% user-pay and, as some swimmers were in line for selection to all three competitions, considerable hardship was caused.

Initiatives from Regions have enabled seven separate 'road-show' presentations (along with the National Education Manager and a Technical representative) to be given and SNZ's resources have enabled 17 programme visits to clubs or training groups that, by necessity, concentrated on programmes likely to put swimmers on the Olympic team. There have also been various visits to the flume, mainly with individual Olympic-targeted swimmers.

SPARC's approach to initiatives over the past four months and the components of the yet-to-be-approved 2004-08 High Performance Plan have been encouraging and supportive; SPARC itself has introduced or announced programmes which will enable talented swimmers to remain in the sport until they genuinely reach their potential rather than feeling they have to retire after a few major international experiences; and SPARC have indicated their desire to recognise swimming as a vitally important sport and support it to a meaningful level enabling us to plan through towards Beijing in 2008, the Selection Trials for which are now only a little over 800 training days away.

Education Report

Staff

Mark Saunders	National Education Manager
Ann Tuwairua – Morris	Development Manager Upper Nth Island
Roger Scott	Development Manager Central Nth Island
Matt Claridge	Development Manager Lower Nth Island (till April 04)
Janine Ramsey	Development Manager Lower Nth Island (from May 04)
Pip Savage	Development Manager South Island

The importance of quality education courses in swimming, water safety and learn to swim continue to be promoted by the National Education Manager and the team of Development Managers throughout the country. The standards for achieving both the SwimSafe and NZCST are constantly monitored ensuring a high National standard is upheld. The new coach Education programme has created interest as it challenges our coaches to raise their knowledge and performance levels.

Swimming New Zealand (SNZ) enjoys a close working relationship with Water Safety New Zealand (WSNZ) and acknowledges the importance of WSNZ's continued support in funding, promotions and resources. WSNZ's Swim for life programme has created opportunities for swim teachers and coaches to promote the sport of swimming.

SwimSafe courses have been delivered in Korean (Auckland) and Te Reo Maori (Tauranga). These two new initiatives are ensuring we deliver the learn to swim message across the wider community.

September 2003 saw the Inaugural School of Coaching held in Auckland, while numbers were not as high as anticipated the concept and venue were exceptional. This concept of having all SNZ courses delivered over a one week programme has been included as a permanent part of the calendar.

With the introduction of the New Coach Education programme all coaches are required to convert to the new system. The first opportunity for this was held at the NZSCAT seminar in May where 80 coaches attended the conversion course.

New programmes for 2004 have seen SNZ working closely with Austswim on upgrading the Swim Fantastic course and with both Austswim and WSNZ on infant and pre school resources and swim teacher course material. This closer working relationship with Austswim can only be seen as beneficial for SNZ.

The new teaching swimmers with a disability course has been delivered around the country with the first 10 swim teachers now having completed the practical requirements.

Staff

Matt Claridge the Development Manager for lower North Island accepted a position as Programme Manager with WSNZ. We wish him all the best in this position and will continue to work with Matt to promote swimming.



Course Attendance

Course	Number attending
SwimSafe	2439
NZCST	305 modules
TSWD	128
Swim Fantastic	258
Skills	42
Development	3
Performance	3
Clinics	758
Library membership	595
Certificate Sales	
Swim Safe	43529
Swim Fantastic	1918
Challenge	4987

High Performance Pathways for Swimmers

Swimmers ranked in the World Top 5 prior to the competition overwhelmingly win international medals.

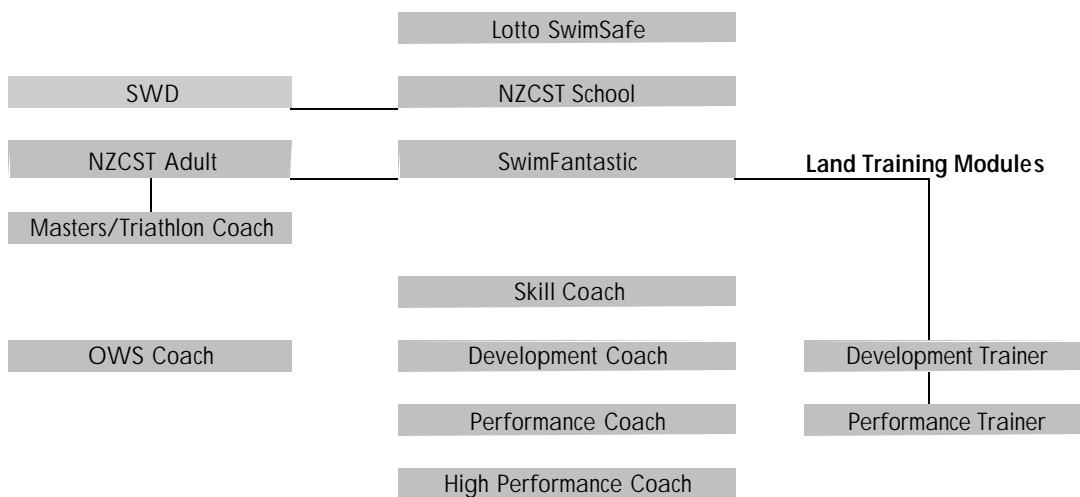
The goal of the Swimming New Zealand High Performance programme is to have swimmers perform at this medal-challenging standard prior to major competitions and to subsequently perform at, or above, that standard during the competition.

The 2004/05 Squad eligibility criteria will be based on a percentage of the fastest World 5th place from the four year period (2001-04) in each event using the end of season rankings as published on www.swimnews.com up to and including the last day of the 2004 Olympic Games. These standards will come into effect on 1 January 2005.

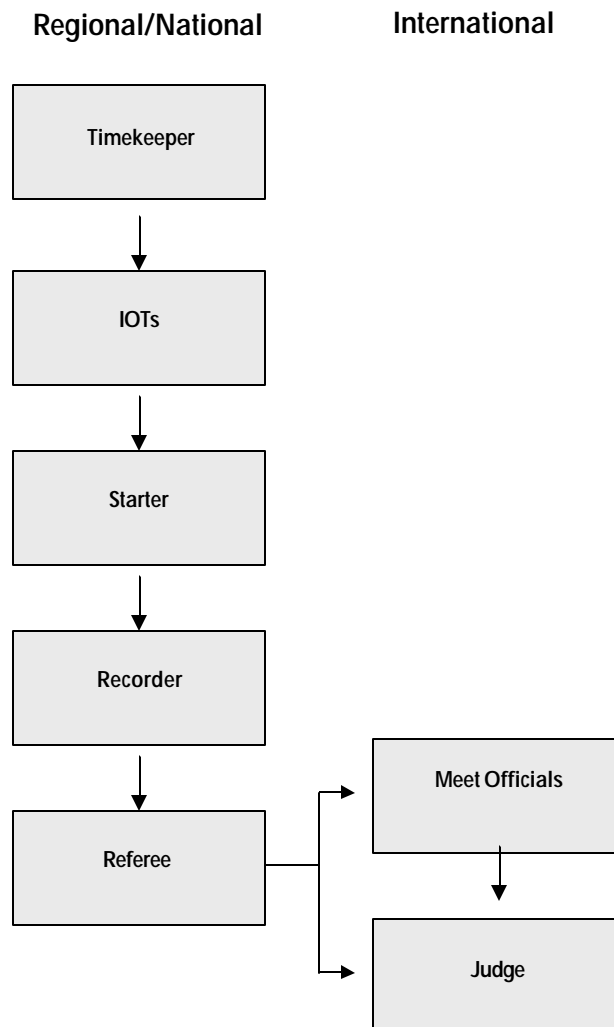
Non-Olympic 'stroke' 50m and 'reverse' distance events use a higher standard except for the long-course Women's 1500m which has a direct correlation with a swimmer's ability to produce a World Class 800m performance. This correlation is not direct when moving *up* a distance (e.g. from 50m to 100m Butterfly). The short-course Women's 1500m uses the higher standard.

Full details will be published as soon as the 2004-08 High Performance Plan is finalised after submission to SPARC and there are likely to be some changes to previous years' criteria.

Pathway for Swim Coaches



Pathway for Officials



New Zealand Squads 2003

New Zealand Squads – 1 July – 31 December 2003

Squad	% World 5 th Rank		Age	
	Olympic events	Non-Olympic events	Male	Female
1 World Class	102	100	-	-
2 National I	104	102	-	-
National II	105	104	-	-
3 Youth	105	104	19	17
	106	105	18	16
	107.5	106	17	15
4 Age Group	109	107.5	16	14
	112	109	15	13
	115	112	14/u	12/u

WORLD CLASS

Individual

Dean Kent

Alison Fitch
Melissa Ingram
Toni Jeffs
Hannah McLean
Helen Norfolk
Elizabeth Van Welie

Relay

Shannon Clayton
Rebecca Linton
Sarah Jackson

NATIONAL I

Individual

Moss Burmester
Cameron Gibson
Scott Talbot-Cameron
Anthony Van Der Kraay

Relay

Keiren Daly
Mark Herring

Megan Allan
Nathalie Bernard

NATIONAL II

Jon Winter
Robert Voss

Te Rina Taite
Carissa Thompson

YOUTH

Arjun Haszard
Chris Hotchin
Andrew McMillan
Mathew Woofe

Rebecca Annan
Anyla Dunlop-Barrett
Jennifer Simmiss

AGE GROUP

Dylan McNeice
Corney Swanepoel
Damian Braddock
Ben Pickersgill-Brown
Ben Pye
Elliot Box
Carl O'Donnell
Jeremy O'Shannessy
Glenn Snyders

Brooke Jackson
Nicole Goldsmid
Verity Hicks
Emma Hotchin
Kelly Newcombe
Emma Thompson
Kendall Cochrane
Jordyn Mahanga



New Zealand Squads 2004

New Zealand Squads – 1 January – 30 June 2004

WORLD CLASS

Individual

Cameron Gibson	NSSAK	Hannah McLean	NSSAK
Dean Kent	NSSAK	Helen Norfolk	NSSAK
Corney Swanepoel	NSSAK		

Relay

Ben Labowitch	NSSAK	Nathalie Bernard	NSSAK
Scott Talbot	NSSAK	Annabelle Carey	WHACB
		Elizabeth Coster	NSSAK
		Alison Fitch	NSSAK
		Rebecca Linton	HPKCO

NATIONAL

Individual

Moss Burmester	OTUBP	Nichola Chellingworth	NSSAK
		Toni Jeffs	CAPWN
		Elizabeth Van Welie	NEPOT

Relay

Mark Herring	WAQAK	Lauren Boyle	WAQAK
Matthew Palmer	WAQAK	Sarah Catherwood	NSSAK
Ben Pickersgill-Brown	AQGCB	Melissa Ingram	NSSAK
Andrew McMillan	NEPOT	Te Rina Taite	KWIMW
Dominic Toomey	JASCB	Georgina Toomey	JASCB
		Anneliese Wolt	AQGCB

YOUTH

Matt Thomas	ENTHP	Bella Franks	CAPWN
		Nicole Goldsmid	ICEMW
		Verity Hicks	HPKCO
		Kelly Newcombe	WAQAK

AGE GROUP

Luke Fairbairn	AQGCB	Cara Baker	KWIMW
Matthew Gibson	ACEWK	Jessie Blundell	NSSAK
Brett Newall	RAUWN	Kendall Cochrane	GREBP
Karl Poole	ROVWK	Tash Hind	CAPWN
Patrick Preston	ENTHP	Emma Hunter	PPTCO
William Prior	MASWP	Penelope Marshall	GREBP
Jared Sandri	SPTSL	Carmen Ooi	WHLAK
Glenn Snyders	NSSAK	Emily Thomas	ENTHP
Ryan Swart	HAMWK	Sasha Smith	SPTSL
		Samantha Walker	AQGCB



Athlete and Coach Scholarships

SPARC SWIMMER GRANTS

Corney Swanepoel	\$ 5,000	Hannah McLean	\$ 10,000
		Helen Norfolk	\$ 5,000
		Elizabeth Van Welie	\$ 5,000

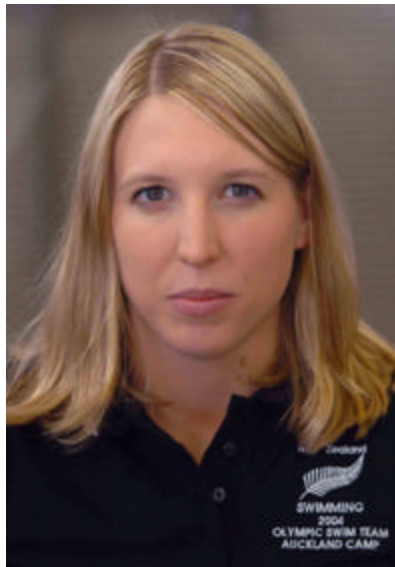
SPARC COACH GRANTS

Duncan Laing	\$ 2,000	Jan Cameron	\$ 8,000
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NZOC OLYMPIC PREPARATION GRANTS

Moss Burmester	\$ 2,000	Nathalie Bernard	\$ 2,000
Cameron Gibson	\$ 2,000	Annabelle Carey	\$ 2,000
Dean Kent	\$ 2,000	Elizabeth Coster	\$ 2,000
Ben Labowitch	\$ 2,000	Alison Fitch	\$ 2,000
Corney Swanepoel	\$ 2,000	Rebecca Linton	\$ 2,000
Scott Talbot-Cameron	\$ 2,000	Hannah McLean	\$ 2,000
		Helen Norfolk	\$ 2,000

Trophies



Baxter O'Neill Trophy – swimmer of year	Hannah Mc Lean
International Award – closest to world record	Corney Swanepoel
Billie Fitzsimmons Cup– best performance I/c and s/c	Dean Kent
Harold Pettit Trophy – top performance open champs	Corney Swanepoel
Life Members Trophy – top performance NAGs	Corney Swanepoel
Hansells Trophy – NAGs record by widest margin	Kendall Cochrane
Hansells Medley Trophy - NAGs record by widest margin	Not awarded this year
Brockett Awards for boys and girls 15/under	Glenn Snyders
	Kelly Newcombe
Darmstadt Trophy – mens 100 Free	Mark Herring
South Australian Trophy – womens 100 Free	Alison Fitch
Roland St Clair Cup – mens 5km open water	Daniel Ryan
Aunty Brown Trophy – womens 5km open water	Rebecca Linton
Stalag Shield – 4 X 100 Freestyle Relay Regional Champions - Female	Auckland
Stalag Shield – 4 X 100 Freestyle Relay Regional Champions - Male	Auckland
Yaldhurst Shield – gold medals at Opens	Auckland
War Memorial Shield– gold medals at NAGs	Auckland
Cain Trophy – club points Opens, Div II, NAGs	North Shore Swimming
Freyberg Shield – regional points Opens/NAGs	Auckland
Denis Blundell Trophy – Div II/NAGs	Auckland
Duncan Laing Trophy – Winters/Opens/NAGs	North Shore Swimming
Top Club Trophy – Juniors	West Auckland
Top Club Trophy – Division II	Wharenui
Top Club Trophy – Opens	North Shore
Top Club Trophy – National Age Groups	North Shore

International Representatives

Swimmers represented New Zealand at a number of international meets during the year with great success.

TRANS TASMAN TRI-SERIES 2003

Sydney – Canberra, Australia 7-12 July 2003

1 silver, 12 bronze

Coaches: Horst Meihe (Howick-Pakuranga), Todd Mason (Wharenui)

Manager: Jane Lowe

Technical Officials: Jon Elliott

Dean Burger (North Shore)	Annabelle Carey (Wharenui) (3,3 NZAGR)
Sam Butler (Comet) (3)	Kendall Cochrane (Greerton) (3)
Mark Cooper (Northwave) (3)	Nicole Goldsmid (Icebreakers) (3,3 NZAGR)
Matthew Corkery (Spirit of Southland) (3)	Sally Green (TSW - Dolphins)
Matthew Gibson (ACE)	Kate Harvey (Raumati) (3)
Brett Henehan (Howick-Pakuranga)	Verity Hicks (Howick-Pakuranga)
Carl O'Donnell (Russell Athletics)	Emma Hotchin (North Shore)
Ben Pickersgill Brown (Aquagym) (2)	Jordyn Mahanga (Capital)
Cameron Stanley (North Shore) (3)	Penelope Marshall (Greerton)
Alan Thorpe (Enterprise)	
Joyce Weigersma (Spirit of Southland)	

NZ TEAM A - 4x 50 Free: B. Pickersgill Brown, C. O'Donnell, A. Thorpe, D. Burger (3,3)

10th FINA WORLD CHAMPIONSHIPS

Barcelona, Spain 13-27 July 2003

Coaches: Clive Rushton, Jan Cameron, Duncan Laing

Therapist: Janice McLennan

Cameron Gibson (North Shore)	Alison Fitch (North Shore)
Dean Kent (North Shore)	Hannah McLean (North Shore)
Corney Swanepoel (North Shore)	Helen Norfolk (North Shore)
	Elizabeth Van Welie (Neptune)

AUSTRALIAN AGE GROUPS 2004

Perth, Australia 14 -18 April 2004

1 Gold, 2 Silver, 3 Bronze

Coaches: Gary Martin (Enterprise), Todd Mason (Wharenui), Trevor Nicholls (Kiwi West)

Manager: Warwick Peterson

Luke Fairbairn (Aquagym)	Cara Baker (Kiwi West)
Matthew Gibson (Hamilton) (2,3)	Annabelle Carey (Wharenui)
Brett Newall (Raumati)	Bella Franks (Capital)
Karl Poole (Rovers) (1,3)	Nicole Goldsmid (Icebreakers)
Patrick Preston (Enterprise)	Verity Hicks (Howick-Pakuranga)
Jared Sandri (Spirit of Southland) (3)	Emma Hunter (Papatoetoe)
Matt Thomas (Enterprise)	Sasha Smith (Spirit of Southland)
	Emily Thomas (Enterprise) (2)
	Samantha Walker (Aquagym)



OCEANIA SWIMMING CHAMPIONSHIPS 2004

Suva, Fiji 15 -21 May 2004

10 Gold, 7 Silver, 8 Bronze
Head Coach: Donna Bouzaid
Team Coaches: Peter Burgon, Gary Hurring
Team Manager: Sue Southgate

Olympic Contingent: Jan Cameron, Thomas Ansorg, Horst Mieke (Howick-Pakuranga)

Richard Adamson (Spirit of Southland) (3)	Kelly Bentley (Capital) (3,3)
Damian Braddock (Capital)	Nathalie Bernard (North Shore) (3)
Mark Cooper (Northwave)	Shannon Clayton (Capital) (1,3)
Cameron Gibson (North Shore)	Elizabeth Coster (North Shore) (1,1,2)
Michael Jack (North Shore)	Alison Fitch (North Shore) (1,2)
Dean Kent (North Shore) (1,2)	Isabella Franks (Capital)
Ben Labowitch (North Shore)	Verity Hicks (Howick-Pakuranga)
Andrew McMillan (Neptune)	Rebecca Linton (Howick-Pakuranga)
Dylan McNiece (Aquagym)	Kelly Newcombe (West Auckland Aquatics)
Bryn Murphy (Spirit of Southland)	Helen Norfolk (North Shore) (1,2,3,3)
Matthew Palmer (West Auckland Aquatics)	Te Rina Taite (Kiwi West Aquatics)
Ben Pickersgill Brown (Aquagym)	Georgina Toomey (Jasi Swim Team) (3)
Daniel Ryan (Waterhole) (3)	
Glenn Snyders (North Shore)	
Corney Swanepoel (North Shore) (1,1)	
Scott Talbot (North Shore) (1,2)	
Dominic Toomey (Jasi Swim Team)	
Lewis Williams (Roskill Swim Club)	

Womens 4x100 Free Relay: H. Norfolk, A. Fitch, G. Toomey, T. Taite (1)

Mens 4x 100 Med Relay: S. Talbot-Cameron, B. Labowitch, C. Swanepoel, C. Gibson (2)

Womens 4x100 Med Relay: L. Coster, H. Norfolk, G. Toomey, A. Fitch (2)

International Rankings

World Top-100 Open Rankings 1 January - 31 December 2003

Long Course

Rank	MEN			Rank	WOMEN		
20	Corney Swanepoel	50FLY	24.23	19	Hannah McLean	200BK	2.13.39
25	Dean Kent	200IM	2.02.24	24	Hannah McLean	50BK	29.29
28	Moss Burmester	200FLY	1.59.36	25	Elizabeth Van Welie	400IM	4.47.40
31	Cameron Gibson	200BK	2.00.61	26	Hannah McLean	100BK	1.02.15
34	Dean Kent	400IM	4.20.91	36	Alison Fitch	200FR	2.00.99
40	Cameron Gibson	50BK	26.23	44	Helen Norfolk	400IM	4.49.56
42	Corney Swanepoel	100FLY	53.85	49	Melissa Ingram	200BK	2.15.16
45	Scott Talbot-Cameron	50BK	26.26	48	Elizabeth Van Welie	200FLY	2.13.11
59	Scott Talbot-Cameron	100BK	56.13	57	Alison Fitch	100FR	56.12
64	Cameron Gibson	100BK	56.22	59	Helen Norfolk	200IM	2.17.79
				71	Georgina Toomey	50FLY	27.87
				84	Alison Fitch	50FLY	27.96
				85	Helen Norfolk	200FR	2.02.21
				97	Kelly Newcombe	200BK	2.16.72

Short Course

Rank	MEN			Rank	WOMEN		
2	Dean Kent	400IM	4.06.66	7	Hannah McLean	100BK	59.54
8	Dean Kent	200IM	1.56.89	9	Helen Norfolk	400IM	4.38.40
35	Dean Kent	100IM	55.63	13	Hannah McLean	200BK	2.08.25
52	Cameron Gibson	200BK	1.58.25	14	Alison Fitch	200FR	1.57.36
76	Anthony Van Der Kraay	400 IM	4.21.88	19	Helen Norfolk	200IM	2.12.70
89	Scott Talbot-Cameron	200BK	2.00.47	25	Alison Fitch	100FR	54.91
94	Scott Talbot-Cameron	100BK	55.24	25	Hannah McLean	50BK	28.38
95	Anthony Van Der Kraay	200BK	2.00.58	28	Helen Norfolk	200FR	1.58.42
				30	Melissa Ingram	200BK	2.11.17
				35	Helen Norfolk	200BK	2.11.50
				45	Alison Fitch	50FR	25.53
				81	Helen Norfolk	100IM	1.04.71



SWIMMING NEW ZEALAND INC. FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2004

STATEMENT OF FINANCIAL PERFORMANCE

<u>Income</u>	<u>2002</u> \$	<u>2003</u> \$	<u>2004</u> \$
Affiliations	241080	240888	230945
Grants	303172	-	-
- Sports Foundation	-	456777	510000
- SPARC	-	-	110000
- Lion Foundation	-	-	-
- Hillary Commission	101 056	-	-
- FINA	-	-	31730
- NZ Lotteries Grant Board	-	160000	-
- Water Safety NZ	214000	50000	247775
- NZ Olympic Committee	-	11935	15448
- NZ Community Trust	-	36003	45000
- Southern Trust	-	-	30000
Sponsorship	90000	100000	-
- NZ Lotteries Commission	18000	18000	18000
- Speedo	16469	24538	337
- Other	-	-	-
Programme Fees	214495	217502	210955
National Events	74486	67855	116767
User Pays	117109	123266	114979
- International Events	6507	-	444
- Sport Development	-	-	-
Interest Received	19022	20413	16424
Sundry Income	55958	-	-
	<u>\$1471354</u>	<u>\$1527177</u>	<u>\$1698804</u>
<u>Expenditure</u>			
Governance	35965	59712	45373
Administration	291129	333269	-
Salaries	478256	457029	569802
Programme Costs	126231	129653	114159
National Events	50414	54359	87034
International Events	265147	302104	671696
Sport Development	27078	16147	5700
Grants	44500	57500	36750
Technical	8398	3649	797
Accountancy	23546	22360	25760
Audit	5548	6758	6086
Legal	14212	24738	92971
Depreciation	9209	7486	12930
	<u>1408888</u>	<u>1432624</u>	<u>2002327</u>
Surplus/(Deficit) for Year	<u>\$ 62466</u> =====	<u>\$ 94553</u> =====	<u>(\$303523)</u> =====

This statement should be read in conjunction with the attached Notes to the Financial Report and Auditors Report.



STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2004

Page 3

	<u>2002</u> \$	<u>2003</u> \$	<u>2004</u> \$
<u>Current Assets</u>			
Bank of New Zealand	521093	388382	299882
Accounts Receivable	158096	312123	95728
Stock on Hand	35636	37937	25619
Cash on Hand	-	-	152
	-----	-----	-----
<u>Current Liabilities</u>			
Accounts Payable	346997	281694	272780
Working Capital	367828	456748	148601
	-----	-----	-----
<u>Non Current Assets</u>			
Fixed Assets (Note 4)	17572	23205	27829
	-----	-----	-----
NET ASSETS	\$ 385400 =====	\$ 479953 =====	\$ 176430 =====
 This is Represented by:			
<u>Equity</u>			
Opening Equity at 1 July 2003	322934	385400	479953
Net Surplus/(Deficit) for Year	62466	94553	(303523)
Closing Equity at 30 June 2004	<u>\$ 385400</u> =====	<u>\$ 479953</u> =====	<u>\$176430</u> =====

Executive Director

This statement should be read in conjunction with the attached Notes to the Financial Report and Auditors Report.



SWIMMING NEW ZEALAND INC

FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2004

NOTES TO THE FINANCIAL STATEMENTS

Page 4

1. STATEMENT OF ACCOUNTING POLICIES

REPORTING ENTITY

Swimming New Zealand is an incorporated society and prepares general purpose financial statements in accordance with generally accepted accounting practice. The entity is not a large entity, and is not publicly accountable therefore qualifies for differential reporting, and as such has taken advantage of all differential reporting exemptions.

MEASUREMENT BASE

The accounting principles recognised as appropriate for the measurement and reporting of earnings and financial position on a historical cost basis are followed, except for the revaluation of certain assets.

SPECIFIC ACCOUNTING POLICIES

The following specific accounting policies which materially affect the measurement of financial performance and financial position, have been applied:

- * Accounts Receivable are recorded at net realisable value.
- * Stock on hand is stated at the lower of cost, determined on a first-in first-out basis, and net realisable value.
- * All fixed assets are stated at cost less aggregate depreciation. Depreciation has been calculated using the maximum rates permitted by the Inland Revenue Department.
- * Operating lease payments, where the lessors effectively retain substantially all the risks and benefits of ownership of the leased items, are included in the determination of the operating profit in equal instalments over the lease term.
- * Transactions in foreign currencies are converted at the New Zealand rate of exchange ruling at the date of receipt or payment for the transaction. At balance date foreign monetary assets and liabilities are translated at the closing rate and variations arising from these translations are included in the Statement of Financial Performance.
- * As Swimming New Zealand Inc is an amateur sporting association they are exempt from income tax under section CB4(1)(h) of the Income Tax Act. It has therefore not been necessary to provide for Income Tax in the Financial Statements.
- * The financial statements have been prepared on a GST exclusive basis.



SWIMMING NEW ZEALAND INC

FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2004

NOTES TO THE FINANCIAL STATEMENTS

Page 5

1. STATEMENT OF ACCOUNTING POLICIES CONTINUED
CHANGES IN ACCOUNTING POLICIES

There have been no changes in accounting policies. All policies have been applied on bases consistent with those used in previous years.

2. LEASE AND CAPITAL COMMITMENTS

	<u>2004</u>	<u>2003</u>
	\$	\$
<u>OPERATING LEASE COMMITMENTS</u>		
Lease Commitments Under Non Cancellable Operating Leases:		
Current	50329	50280
Non Current	26075	66771
	-----	-----
	\$76404	\$117051
	=====	=====

3. FIXED ASSETS

	<u>Cost</u>	<u>Book Value</u> 1.7.03	<u>Addn's & Sales</u>	<u>Depn</u>	<u>Accum Depn</u>	<u>Book Value</u> 30.6.04
Office Equipment	75257	20703	17554	12529	67083	25728
Fixtures & Fittings	15836	2502	-	401	13735	2101
	-----	-----	-----	-----	-----	-----
	91093	23205	17554	12930	80818	27829
	=====	=====	=====	=====	=====	=====

4. CONTINGENT LIABILITIES

As at 30 June 2004 there was a Contingent Liability of \$15,000 to finalise the Federation dispute (30 June 2003 Nil).

**AUDIT REPORT TO THE MEMBERS OF
SWIMMING NEW ZEALAND INC**

We have audited the financial report on pages 2 to 6. The financial report provides information about the past financial performance of the society and its financial position as at 30 June 2004. The information is stated in accordance with the policies set out on pages 4 to 6..

MANAGEMENT'S RESPONSIBILITIES

Management is responsible for the preparation of the financial report which fairly reflects the financial position of New Zealand Swimming Inc., at 30 June 2004 and the result of its operations for the year ended on that date.

AUDITORS RESPONSIBILITY

It is our responsibility to express an independent opinion on the financial report presented by the management and report our opinion to you.

BASIS OF OPINION

An audit includes examining on a test basis evidence relevant to the amounts and disclosure of the financial report. It also includes assessing:-

- * the significant estimates and judgements made by the management in the preparation of the financial report, and
- * whether the accounting policies are appropriate to Swimming New Zealand Inc., circumstances, consistently applied and adequately disclosed.

We conducted our audit in accordance with New Zealand Codified Auditing Standards and Audit Guidance Statements. We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial report is free from material misstatements, whether caused by fraud or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial report.

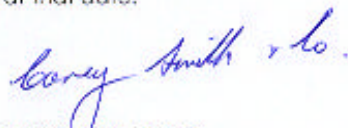
Other than as auditors, we have no relationship with or interest in Swimming New Zealand Inc.

UNQUALIFIED OPINION

We have obtained all the information and explanations we have required. In our opinion:

- * Proper accountancy records have been kept by the management so far as appears from our examination of those records: and
- * the financial report on pages 2 to 6
 - complies with generally accepted accounting practices;
 - and gives a true and fair view of the financial position of Swimming New Zealand Inc., as at 30 June 2004 and the results of its operations for the year ended on that date.

Our audit report was completed on the 11th August 2004 and our unqualified opinion is expressed as at that date.

A handwritten signature in blue ink that reads "Carey Smith & Co." with a stylized flourish at the end.

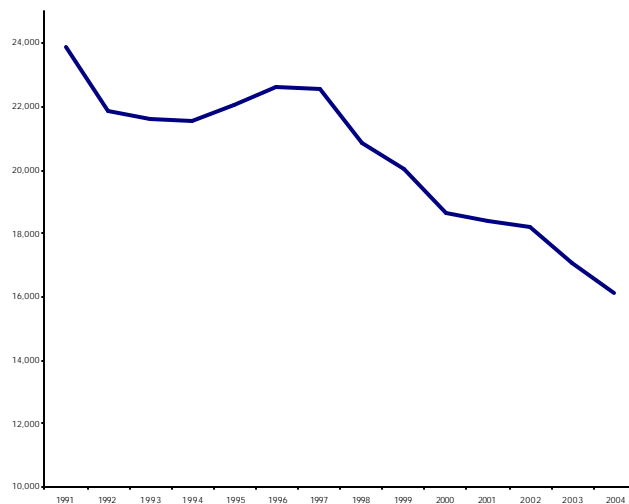
AUDITORS: CAREY SMITH & CO
Chartered Accountants
WANGANUI

Membership 2004

12 Months to 30 June 2004

2002	2003		2004	Comp	Club	Official	Annual Fees
							\$
700	780	Northland	501	244	158	99	8,381.25
2226	2173	Auckland	2281	1391	505	385	41,310.00
813	1094	Counties/Manukau	1095	502	351	242	17,966.25
2760	1701	Waikato	1213	622	317	274	20,643.75
1493	1597	Bay of Plenty	1580	570	676	334	24,187.50
740	701	Hawkes Bay/Poverty Bay	549	433	13	103	11,047.50
1021	695	Taranaki	742	168	406	168	10,237.50
416	419	Wanganui	466	252	145	69	8,077.50
942	944	Manawatu	942	296	498	148	13,927.50
180	204	Wairarapa	220	123	41	56	3,858.75
1592	1709	Wellington	2004	851	764	389	32,118.75
563	613	Nelson	544	217	214	113	8,561.25
1321	1255	Canterbury/Westland	1239	487	523	229	19,417.50
666	592	Eastern Districts	746	267	374	105	11,396.25
1214	1356	Otago	1374	278	930	166	18,585.00
1468	1117	Southland	550	288	98	164	9,427.50
103	127	SCAT NZ	57	0	0	57	641.25
18218	17077		16103	6989	6013	3101	259,785.00

Affiliated Membership 1991 - 2004



Swimming New Zealand Partners 2004

Swimming New Zealand gratefully acknowledges the support from the following partners:

